



HORIZON COMMONS

Andrew Janssen, AI Strategist



Andrew Janssen is a software engineer, technical leader, and teacher guided by a conviction that has deepened throughout his career: lasting change in the world begins when people change and grow. Tools extend our reach, but progress endures when people see new possibilities, make better decisions, and work together differently. For more than eighteen years, Andrew has applied that belief to technology and the teams behind it. He values understandable design, clear responsibilities, evidence over habit, outcomes over activity, and the continuous removal of complexity. He believes healthy, non-toxic teams outperform because people surface problems sooner, challenge assumptions honestly, learn from mistakes, and focus their energy on solving problems rather than protecting themselves.

Those convictions are grounded in experience building and leading technology at global scale. A University of Illinois computer science graduate, Andrew worked on video-game graphics for Electronic Arts and built systems used by the U.S. Army and in government-funded research. At Facebook, he was the primary engineer for a version of Facebook Lite that people could use without paying mobile-data charges. It reached many millions of people, and he tested carrier connections in Manila, Philippines. At Google, he managed a team whose tools expanded to support nearly every major Google iPhone and iPad application. At Meta, he led technical direction for a team responsible for cybersecurity systems protecting the company's fleet of computers.

That experience has made Andrew both optimistic and clear-eyed about artificial intelligence. Much of the public discussion is hype, but the underlying change is profound. AI is not simply a faster way to perform familiar tasks; it changes what work can be attempted, how it is organized, and what one person or team can accomplish. Andrew has rebuilt his own work habits around AI and creates tools to organize knowledge and coordinate work between people and AI systems. He is currently helping a San Diego company modernize its operations with AI.

Andrew has taught programming and coached engineers throughout his career. At Horizon Commons, the same conviction guides him: lasting change in the age of AI begins not by giving people tools, but by helping them change how they think and work. Individuals must rethink their work, teams must redesign collaboration, and organizations must integrate AI into their strategy. Products and methods may be outdated within months, so people need durable skills: defining problems, giving AI useful information, breaking complex goals into manageable steps, evaluating evidence, and knowing when to challenge an answer. Andrew believes human dignity, judgment, and responsibility have permanent value, however capable AI becomes. As AI Frontier Guide, he helps people and organizations modernize responsibly, develop lasting skills, and create change that serves people.